

United States & Canadian Editions: What's Different

Sage 100 Contractor works the same way whether you run the U.S. or Canadian edition. The menus, navigation, accounting, project management, and reporting are identical. The differences are concentrated in **tax handling** and **payroll**, where each country has its own rules and government forms. This guide summarizes what changes, so you know what to expect for your region.

How to read this guide

Everything not listed here is the same in both editions. Items are flagged **U.S.** or **CANADA** to show which edition each detail applies to. If you use the cloud-hosted version, these regional differences are unchanged, only where the software is hosted differs.

01 Sales tax

This is the most visible day-to-day difference. The U.S. edition uses a single configurable sales-tax rate; the Canadian edition supports the federal/provincial tax system, including GST, PST, HST, and Quebec's QST.

Sales tax handling by edition

Area	United States	Canada
Tax model	A single sales-tax rate applied per district/tax code.	Federal and provincial taxes (GST, PST, HST, and QST (Quebec) applied together where required.
Where it appears	Sales-tax fields on receivable invoices.	Separate GST Rate and PST Rate columns on 3-2 Receivable Invoices, 4-2 Payable Invoices, and 11-2 Work Orders.
Multiple codes	One rate per tax district.	Provinces with several tax codes use an Is Primary Code column to set the default.
Quebec (QST)	Not applicable.	The QST Paid account is used for Quebec only; QST is excluded from job costs and committed costs.
Accounts	Sales-tax payable account.	PST Rate requires a PST Collected account; GST/QST have their own paid/collected accounts.

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02 Payroll taxes & deductions

Payroll is built around each country's statutory programs. The mechanics of running payroll are the same — the calculations and their names differ.

Statutory payroll calculation

Purpose	United States	Canada
Government pension	Social Security (employer Tax Type 3).	Canada Pension Plan (CPP).
Health / medical	Medicare (employer Tax Type 4).	Covered provincially; no per-cheque equivalent.
Employment insurance	Federal & state unemployment (FUTA / SUTA).	Employment Insurance (EI), with employer and employee portions.
Income tax	Federal & state income tax withholding.	Federal & provincial income tax; adjust via the Federal Income Tax calculation (e.g. CPP/EI corrections).
Employee ID	Social Security Number (SSN).	Social Insurance Number (SIN).

03 Worker's compensation

Both editions use the **Workers' Compensation** module, but the regulatory framework differs.

- U.S.:** Rates and rules are set by state, by class code; many states use experience modifiers.
- Canada:** Each province and territory has its own exclusive Workers' Compensation Board / Commission (WCB), for example, WSIB in Ontario. Check with your provincial WCB for compliance requirements, as laws vary by province and territory.

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04 Year-end & government forms

The forms you file at year-end are country-specific. Sage 100 Contractor integrates with Aatrix for tax-form filing and eFiling in both editions; the available forms differ.

Form type	United States	Canada
Employee wage statement	W-2 (and W-3 summary).	T4 (and T4 Summary), printed from 5-4-1 Federal Forms.
Payroll tax returns	Federal Form 941 and state returns.	Federal & provincial remittances via CRA.
Subcontractor reporting	1099-NEC for applicable vendors.	T5018 Statement of Contract Payments (vendor T5018 forms & eFiling by Aatrix).
Employment separation	State-specific separation forms.	Record of Employment (ROE).
Tax authority	IRS & state agencies.	Canada Revenue Agency (CRA); Business Number (BN) system.

Canada T5018 eligibility

T5018 reporting applies to businesses whose primary activity is construction. For the official list of qualifying construction activities, see the Canada Revenue Agency guidance. Vendor T5018 balances are tracked on the 4-4 Vendors record.

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05 Terminology & Spelling

A few labels differ to match local convention. The function is identical; only the wording changes.

United States	Canada
Check	Cheque
SSN (Social Security Number)	SIN (Social Insurance Number)
Sales tax	GST / PST / HST / QST
N/A	Lien-waiver wording can be modified to comply with your provincial requirements

Identical in both editions

- Menus, navigation & function keys
- Company setup-&-the chart of accounts
- General Ledger &-bank reconciliation
- Accounts- Receivable- &-Payable- workflows
- Project Management & job costing
- Estimating, Scheduling & Equipment
- Inventory & Service Receivables
- Document Control
- Dashboard, reporting & Report Writer
- Database &-company administration

About this document

A plain-language summary of the regional differences between the U.S. and Canadian editions of Sage 100 Contractor, prepared for customer reference. Tax rates, form numbers, and compliance requirements change over time and by jurisdiction. Always confirm current requirements with the CRA, the IRS, or your provincial/state authority. For step-by-step procedures, see the in-product Help (press F1) or the edition-specific User Guide.